

Employment Opportunity:

Job Title	Ground to Flight
Location	Pickle Lake and Red Lake ON
Status	Full-time
Start Date	Immediate
Competition Deadline	NA
Compensation	\$25.67 / Hr

Career Opportunity:

If flying is your passion and you consider safety and quality of life as your priorities, then we want you to join our team! North Star Air offers you the opportunity to succeed in a projected career path with “real-world” experience in our great Canadian North, considered “the best training in the world.”

We offer a competitive pay scale with a comprehensive benefits package and attractive scheduling. You will spend 6 to 12 months on the ground where your duties will include, but not limited to, Dispatch, Counter, Ramp Attendant, Fueler Crew, and other day-to-day operations. During this time, you will learn all the skills needed to become a First Officer in our fleet. We believe the best way to learning something is to live and do it and not just read about it. We have redesigned our Ground-to-Flight line to reflect this philosophy. It is our intention that you will be able to apply these skills once you are flying for us.

Responsibilities and Duties

- Use of the company SMS site to report any deficiencies, incidents, accidents, and suggestions to enhance the safety of North Star Air
- Drive and operate ramp-servicing vehicles and equipment such as Heat Carts, Heaters, Lifting Devices, De-Ice Units, Ground Power Units, Fuel Systems, Tractors, Pallet Jacks, Forklifts, and Loaders within issued training and authorization
- Position passenger loading stairs and operate aircraft cargo doors
- Marshall or tow aircraft to gate positions for passenger boarding and deplaning and for loading and unloading of cargo
- Pick, sort, wrap and weigh loads assigned to Aircrafts
- Transport freight between aircraft and airport warehouse
- Clean and prepare aircraft interior for passengers and wash aircraft exterior
- Loading and off-loading of aircrafts
- Ensure Pylons and Buffer Zones are established around aircrafts
- De-Icing, Washing, and Grooming of Aircrafts
- Off-loading and loading of trucks
- Sweep and clean hangars and ramps
- Perform regular FOD checks throughout properties
- Perform general housekeeping duties as assigned

- TMS use in receiving, shipping, and dispatching freight
- Complete the daily task list as assigned
- Freezer, cooler, and freight temperature checks
- Ensuring freight is properly stored and handled within its associated temperature control environment
- Monitor and ensure that the highest level of care is given to freight, especially within the categories of; Fragile, Cooler, Frozen, Do Not Freeze, DG, Rush, and any other category that requires special handling
- Snow removal, entrance cleaning, sanding slippery surfaces
- Inventory checks
- Fueling of aircrafts
- Installing, removing, organizing, and storage of BATT fuel systems for Aircrafts
- Service the ground equipment as applicable
- Fueling of all Ground Equipment
- Circle checks on all ground equipment used
- Crewman duties onboard Aircrafts as applicable

Qualifications and Skills

The preferred candidates should meet the following requirements: CPL, Group 1 IFR, 250 hrs TT, IATRA, however we are willing to take some candidates who have at least 200 hours and a Group 3 IFR.

Working conditions

-Personal suitability: Dependability, Flexibility, Organized, Team player, Client focus, Reliability, Accurate, Initiative, Judgement, Effective interpersonal skills, Strong mathematical and critical thinking skills.

-Work Site Environment: Outdoors, Noisy, Cold/refrigerated, Hot

-Weight Handling: Up to 23 kg (50 lbs.)

-Language: English is required

Compensation:

North Star Air Ltd. offers competitive compensation to qualified and highly motivated candidates.

Benefits:

- Casual dress
- Company events
- Group Retirement pension
- Dental care
- Disability insurance
- Employee assistance program
- Extended health care
- Life insurance
- On-site parking
- Paid time off
- Profit sharing
- RRSP match
- Store discount
- Flight Benefits
- Vision care

Please note that applicants for this position must have current eligibility to work in Canada to be considered for this opportunity. While we appreciate all resumes received, we can only contact directly those applicants under consideration for interview.

Additional Requirements:

The successful candidate must be able to pass a criminal background check. This position requires handling sensitive financial information, and as such, a clean criminal record is essential for this role. The background check needs to be completed and given to the company by the candidate.

NorthStar Air is an equal opportunity employer and values diversity in our workforce. We encourage applications from all qualified individuals regardless of race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin, marital status, disability, or veteran status.

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If you are interested in this position, please submit your cover letter and resume to:

Mail: North Star Air Ltd.
Attention: Human Resources
1480 Walsh Street West
Thunder Bay, Ontario P7E 6H6

Email: employment@northstarair.ca
Subject: Ground to Flight